

ERASMUS POLICY STATEMENT

In the recent decades, globalisation has become an all-encompassing current in the development of higher education institutions. “ Internationalisation is a process of an international, intercultural and global dimension with purpose, functions and ways of action of universities” [Jane Knight, Hans de Wit, 2003].

Internationalisation of the teaching process serves to shape students as global citizens through educating professional and people with broad horizons and open minds for the domestic and foreign markets, which is in line with Wyższa Szkoła Ekonomiczno-Humanistyczna mission. Through the international dimension of the teaching process, graduates become more competitive on the labour markets, thereby reducing the risk of unemployment. This is fostered by improvement of multilingualism and inter-cultural competences. Undoubtedly, international component is a value added to the university’s programme activities.

In the European context, the Bologna process is aimed at harmonizing the effects of teaching so as to build a dynamic, competitive economy based on sustainable development/ Thus, all programmes supporting students, lecturers and staff of universities are supported by a common ECTS assessment system and recognition of education and qualifications.

For 20 years of its presence on the education market, Wyższa Szkoła Ekonomiczno-Humanistyczna has developed many undertakings aimed at internationalization of then teaching process, by systematically increasing the number of foreign lecturers at the university. The driving force behind the internationalization is the authorities who have always surrounded themselves by people open to innovation and experimentation. It goes without saying that Erasmus programme with its many varieties is an invaluable instrument for the students, lecturers and the staff to develop their intercultural awareness.

The school aims at improving the management of the mobilities as further internationalization is one of the core principles of WSEH, and the importance of participating in European policies of education, especially Erasmus, was formulated in the school strategy. The mission of Wyższa Szkoła Ekonomiczno-Humanistyczna is “ to arouse in students unhampered curiosity of the world”. It was further developed in the strategy, which says that the main aim of the school is to become a leading higher education institution with an international character. This is done through the modification of the educational offer which will foster international approach. The strategy is being accomplished

by introducing more and more courses taught in English. Not only are courses taught in English at English philology, but also at the faculty of management.

WSEH has adopted ECTS assessment system as early as academic year 2005/2006, and has adjusted the grading system to the normal distribution of grades.

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| 5,0 (A+) | 10% |
| 4.5 (A) | 25% |
| 4.0 (B) | 30% |
| 3.5 (C) | 25% |
| 3.0 (C-) | 10% |

Workload has been calculated taking into account contact hours, self-study and examination attendance.

Non-discrimination is one of the school's basic values. A no-discrimination statement covering gender, race, color, national or ethnic origin, religion, age, disability, sexual orientation and gender identity has been adopted. A financial support model has been developed to make studies accessible to students from various socio-economic segments of Poland. In line with this model, there are generous merit-based scholarships available to qualifying students. The school has been adjusted to the needs of physically disabled students.

Close cooperation with local business sector, helps adjusting the teaching content to the requirements of the job market, including global job markets. The knowledge, skills and competence defined for the schemes provide a high degree of employability upon graduation with stakeholder input into curriculum design and content. Social College Council contributes to the development and upgrading the content taught.

WSEH is very active on academic level. Our lecturers and teachers are active researchers. The school publishes two scientific journals The Polonia Journal, and the MIND Journal. Both holding Copernicus Indices, and many of our Erasmus partners are members of their scientific board.

WSEH aims at the development of the worldwide higher education institutions network, on the basis of their institutional strength and excellence in specific areas. Having a range of partners ensures that the staff and students are able to work with the best and most suitable institutions which will help to achieve individual, faculty and institutional -wide goals for international collaboration.

All WSEH students, lecturers, teachers and staff are offered equal opportunity to transfer into equivalent programme and full academic recognition to students on Erasmus Mobility programmes.

Also members of academic teaching community as well as staff are mostly encouraged to take up mobilities within Erasmus exchange programmes and their experience is highly valued and recognized while assessing their research and teaching career. Many individual academics continue to enjoy productive international research collaboration. Achieving student mobility objectives involves engagement and support from WSEH staff across all academic and service departments. When reviewing the academic provisions and structure of potential, various objectives are taken into consideration in order to achieve the best outcome for each target group.

While receiving mobilities from our partners institutions, it is essential to provide them with all the necessary information beforehand, during the mobility and to ensure that transcripts of their achievement is full and in due time. All the support on the spot is meticulously organized and prepared. During their stay both academics and fellow students are of assistance at any time of their stay.

WSEH implemented clear recruitment procedures and easy to understand information about the school in a nutshell, for the incoming candidates. Erasmus staff are of any possible assistance to both incoming and outgoing mobilities, providing support with the documents and schedule of the mobility.

WSEH also cooperates with local authorities and NGOs in the field of dissemination of the information concerning any type of international activities.